

Code of Conduct for the "Data for Health Conference 2023"

The German Federal Ministry of Health is organizing the "Data for Health Conference 2023" to discuss the framework and opportunities for using health data with experts from the United States and Europe. We invite you to come to this conference in a spirit of curiosity, friendliness, open-mindedness, and respect. We will not tolerate harassment, in any form, at the "Data for Health Conference 2023".

Expected Behavior

- Treat all persons at the conference with kindness, respect and consideration, valuing a diversity of views and opinions (including those you may not share).
- Communicate openly, with respect for other persons, criticizing ideas rather than individuals.
- Refrain from demeaning, discriminatory, or harassing behavior and speech directed toward other persons at the conference.
- Be mindful of your surroundings and of your fellow participants. Alert staff if you notice a dangerous situation or someone in distress.
- Respect the rules and policies of the meeting venue.

Unacceptable Behavior

- Harassment, intimidation, or discrimination in any form. Harassment includes speech or behavior that is not welcome or personally offensive. Harassment intended in a joking manner still constitutes unacceptable behavior.
- Examples of unacceptable behavior include, but are not limited to:
 - \circ $\;$ Physical or verbal abuse of any person at the conference.

- Unwelcome or offensive verbal comments or exclusionary behavior related to age, appearance or body size, ethnicity, gender identity and expression, individual lifestyle, marital status, national origin, physical or cognitive ability, political affiliation, sexual orientation, race, or religion.
- Sexual harassment of any kind, including unwelcome sexual attention and inappropriate and/or unwanted physical contact.
- Unwanted photography or recording (if you are asked to stop photographing or recording someone, please do so; if someone indicates that they do not want to be photographed or recorded, do not record or photograph them).
- Sustained or willful disruption of talks or other events.
- Bullying behavior.
- Retaliation for reporting unacceptable behavior.

Reporting Unacceptable Behavior

- If you feel that you are the subject of unacceptable behavior, have witnessed any such behavior, or have other concerns, please notify staff members, as soon as possible. All reports will be treated seriously and responded to promptly.
- To report incidents, you can also file a report by email to: <u>dataforhealth@dlr.de</u>

Consequences

- All persons, organizations, and entities that attend the conference are subject to the standards of conduct set forth above.
- Everyone should feel empowered to politely engage when themselves or others are disrespected, and to raise awareness and understanding of this code of conduct.
- Persons asked to stop their unacceptable behavior are expected to comply immediately.
- Staff or security may take any immediate action deemed necessary and appropriate, including removal from the meeting or conference without warning or refund.
- Local law enforcement may be called upon, if necessary.

Anti-trust Legislation Disclaimer

The "Data for Health Conference 2023" is organized by the German Federal Ministry of Health in collaboration with Prof. Dr. Jochen Lennerz, Harvard Medical School, Boston, USA. The conference is a scientific meeting aiming to facilitate innovation in the entire spectrum of health data. The conference is open to all stakeholders and considered a collaboration in the pre-competitive space. The meeting will stay within protected subject matters, and all participants abstain from discussing pricing, sales, or sharing of proprietary or competitively sensitive information. The conference follows a written agenda and discussions that stray into prohibited or competitive topics will be terminated. Conference materials will be made publicly available through a website.